

Reporting against global standards

Novo Nordisk has chosen an integrated approach to reporting on its financial and non-financial performance. Hence, this report follows current international standards in terms of both mandatory and voluntary reporting.

The *Novo Nordisk Annual Report* is the responsibility of the Board of Directors and Executive Management. The information is audited and assured (see pp 106–107).

IFRS

As of 2004, Novo Nordisk's financial accounting principles comply with International Financial Reporting Standards (IFRS) as adopted by the EU. This is one year ahead of requirements.

Sarbanes–Oxley

In 2005, again a year ahead, Novo Nordisk is in full compliance with the requirements of documenting and reporting on the effectiveness of

internal controls over financial reporting, as required by the Sarbanes–Oxley Act. Novo Nordisk provides this information in its Form 20-F filed in February 2006.

Corporate governance codes

As an international company listed on the stock exchanges in Copenhagen, New York and London, Novo Nordisk is in compliance with Danish, US and UK securities laws, with the Danish Recommendations on Corporate Governance, and is in general in compliance with corporate governance standards on the New York and London Stock Exchanges.

AA1000 Framework

Novo Nordisk's non-financial reporting follows the accountability standard, AA1000 Framework. It states that reporting must provide a complete, accurate, relevant and balanced picture of the organisation's approach to and impact on society. The annual report is assured against AA1000AS.

Global Reporting Initiative Guidelines

Novo Nordisk reports in accordance with the Global Reporting Initiative's (GRI's) 2002 Sustainability Reporting Guidelines which require reporting according to 11 principles and against a list of indicators. In the online report there is a GRI index with an overview of the full 'in accordance' reporting.

Global Compact

Novo Nordisk is a signatory to the United Nations Global Compact, a platform to promote good corporate principles and learning in the areas of human rights, labour, environment and anti-corruption. The company reports on actions to implement its 10 principles during 2005 in a Communication on Progress, including performance metrics aligned with the GRI Guidelines.



See Novo Nordisk's performance data at novonordisk.com/annual-report
Click: How we perform

Novo Nordisk's GRI Content Index 2005 at a glance

	Indicators	Level of reporting
Vision and strategy	1.1, 1.2	● 2
Profile	2.1–2.22	● 22
Governance structure and management systems	3.1–3.20	● 20
GRI Content Index	4.1	● 1
Economic performance	EC1–EC13	● 9 ○ 4
Environmental performance	EN1–EN35	● 16 ○ 19
Social performance	LA1–LA17	● 11 ○ 6
	HR1–HR14	● 6 ○ 8
	SO1–SO7	● 7
	PR1–PR11	● 7 ○ 4

● Fully reported /Number of indicators ○ Not reported /Number of indicators

Global Reporting Initiative Guidelines

Novo Nordisk reports 'in accordance' with the Global Reporting Initiative's (GRI's) 2002 Sustainability Reporting Guidelines. This approach offers a comprehensive, balanced and transparent account of the company's sustainability performance. In essence, this means that the reporting is based on 11 sound principles for sustainability reporting and that it responds to 142 indicators covering economic, environmental and social aspects of the business performance.

The table illustrates how Novo Nordisk responds to the GRI indicators. In most cases reporting covers all aspects of the indicators. This is marked as fully reported. For the remaining indicators, Novo Nordisk reports only on some aspects of the indicator; this is marked as not reported. In these cases, however, an explanation for the omission is offered in the GRI Content Index, available in the online report. Typically, this is either because the indicator is irrelevant to Novo Nordisk's operations or because it is not possible to generate the required information.



See Novo Nordisk's GRI Content Index at novonordisk.com/annual-report
Click: How we are accountable