

## The full list of consolidated performance data

The following data in the interactive charts have been either audited or assured by PricewaterhouseCoopers as part of their audit and assurance engagements regarding the Novo Nordisk Annual Report 2005. See the full <link til pdf af side 107 I AR05> assurance statement.

### Environmental data

<b>Consolidated data</b>	<b>Unit</b>	<b>2005</b>
<b>By-products (biomass)</b>		
By-products (biomass) - Volume (total)	1,000 m <sup>3</sup>	189
By-products (biomass) - Dry matter (total)	Tons	34,876
By-products (biomass) - Nitrogen (total)	Tons	2,030
By-products (biomass) - Phosphorus (total)	Tons	469
<b>Complaints</b>		
Complaints	Number	16
<b>Compliance</b>		
Accidental releases (excl. GMM)	Number	82
Accidental releases (incl. GMM)	Number	83
Breaches of regulatory limits (excl. GMM)	Number	174
Breaches of regulatory limits (incl. GMM)	Number	174
Regulatory limits with repeated breaches	Number	11
<b>Emissions to air</b>		
Energy related CO <sub>2</sub>	1,000 tons	226
Energy related NO <sub>x</sub>	Tons	368
Energy related SO <sub>2</sub>	Tons	229
Organic solvents (total)	Tons	124
Organic solvents - Acetic Acid	Tons	0.3
Organic solvents - Acetone	Tons	8
Organic solvents - Ethanol	Tons	101
Organic solvents - Isopropanol	Tons	14
Organic solvents - Methylene chloride	Tons	0.3
Ozone depleting materials (total)	Kg	1,908
Ozone depleting materials - CFC	Kg	0
Ozone depleting materials - HCFC	Kg	1,908
<b>Energy</b>		
Energy (total)	1,000 GJ	2,591
Energyrelated CO <sub>2</sub>	1,000 tons	226
Energyrelated NO <sub>x</sub>	Tons	368
Energyrelated SO <sub>2</sub>	Tons	229
<b>Environmental Impact Potentials</b>		
Acidification	Tons SO <sub>2</sub> -eqv.	486
Eutrophication	Tons NO <sub>3</sub> -eqv.	1,746
Global warming	1,000 tons CO <sub>2</sub> -eqv.	229
Ozone layer depletion	Kg CFC <sub>11</sub> -eqv.	76
<b>Materials</b>		
Materials (total)	1,000 tons	150
Packaging materials	1,000 tons	9

Raw materials	1,000 tons	141
<b>Disposal of waste (2001 - )</b>		
Incineration	Tons	11,235
Landfill	Tons	1,268
Recycling	Tons	7,714
Other	Tons	3,559
<b>Hazardous waste (2001 - )</b>		
Hazardous waste (total)	Tons	11,631
Acetone distillation	Tons	159
Acid	Tons	27
Alkali	Tons	4
Bacteriological	Tons	8
Electronic waste	Tons	8
Ethanol	Tons	9,421
Hormone waste water	Tons	5
Lab waste	Tons	31
Lab pack	Tons	0.1
Medical waste	Tons	711
Mercury contained waste	Tons	1
Oil	Tons	12
Organic solvents	Tons	334
Other, not specified	Tons	136
Other, not specified (Chemical)	Tons	146
Other, not specified (Special hospital waste)	Tons	112
Pharmaceutical	Tons	305
Polluted soil	Tons	211
<b>Non-hazardous waste (2001 - )</b>		
Non-hazardous waste (total)	Tons	12,145
Cardboard	Tons	407
Concrete	Tons	24
Construction waste	Tons	877
Discarded aluminium capsules	Tons	19
Discarded materials (not marked hazardous)	Tons	25
Electronic waste	Tons	31
Fat	Tons	33
Food	Tons	88
Garden waste	Tons	160
Glass	Tons	88
Grease from separator	Tons	24
Hormone waste water	Tons	1,184
Household waste	Tons	2,486
Industrial waste	Tons	580
Kieselguhr	Tons	254
Metals	Tons	550
Other, not specified	Tons	908
Paper	Tons	264
Paper & cardboard	Tons	1,148
Plastic	Tons	667
PVC	Tons	0.4

Triton X	Tons	1,895
Wood	Tons	433
<b>Stockpile of Ozone Layer Degrading Substances</b>		
CFC	Kg	1,149
Halon	Kg	2
HCFC	Kg	12,890
Methyl bromide	Kg	34,000
<b>Waste water (Discharge)</b>		
Volume (total)	1,000 m <sup>3</sup>	2,549
Suspended solids	Tons	267
BOD (total)	Tons	25
COD (total)	Tons	1,303
Nitrogen (total)	Tons	126
Phosphorus (total)	Tons	22
Urea Solution, Nitrogen Source	Tons	87
Urea Solution, Quantity	M <sup>3</sup>	667
<b>Water</b>		
Water (total)	1,000 m <sup>3</sup>	3,014
Drinking Water	1,000 m <sup>3</sup>	2,386
Industrial Water	1,000 m <sup>3</sup>	441
Steam	1,000 m <sup>3</sup>	187

## Social data

Consolidated data	Unit	2005
<b>Community</b>		
Total cash donations	1,000 DKK	125,471
Number of awards	Number	54
<b>Employee statistics</b>		
Total number of employees	Number	22,460
Number of female employees	Number	10,955
Number of male employees	Number	11,505
Number of full-time employees	Number	20,986
Number of part-time employees	Number	1,474
Average age distribution		38.6
Average years of service		6.5
Rate of absence	%	3.2
Rate of staff turnover	%	8.0
<b>Health &amp; Safety Statistics</b>		
Number of occupational illnesses with absence	Number	43
Frequency of occupational illnesses	Per million working hour	1.2
Number of occupational injuries with absence	Number	263
Frequency of occupational injuries	Per million working hour	7.3
<b>Training costs</b>		
Average spend for annual staff training in DKK	1,000 DKK	222,329
Average spend for annual staff training in DKK	1,000 DKK	9.9

per employee		
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